

**REPUBLIC OF SOMALILAND**

**OFFICIAL PUBLIC HOLIDAYS**

**Article 12 PRIVATE SECTOR EMPLOYEES LAW (Law No: 31/2004 as amended in 2007/8) – see below in Somali- & Ministerial Decrees:**

1. <b>Eid-al-Fitri</b> , which falls on the first day of the tenth lunar month of Shawwal, commemorating the end of the fasting season	<b>2 days</b>
2. <b>Eid-al-Adha</b> , which falls on the tenth day of the twelfth lunar month of Dul-Hijja	<b>2 days</b>
3. <b>Maulid-un-Nabi</b> (Birthday of the Prophet Muhammad) which falls on the twelfth day of the third lunar month of Rabi-ul-Awwal. Somalilanders are Sunnis.	<b>1 day</b>
4. <b>Muslim New Year</b> - 'Amun Jadid ( <i>Anno hagirae</i> AH in Latin), which falls on the first day of the first lunar month of Muharram. <i>(Islamic New Year 1431 AH might be on 18 December)</i>	<b>1 day</b>
5. <b>Lailatul Isra Wal Mi'raj</b> (Nocturnal Journey and Ascension of the Prophet Muhammad), which falls on the twenty-seventh day of the seventh lunar month of Rajab	<b>1 day</b>
6. <b>International Labour Day, 1 May</b>	<b>1 day</b>
7. <b>Somaliland Re-assertion of independence, 18 May</b>	<b>2 days</b>
8. <b>Somaliland 1960 Independence Day, 26 June</b>	<b>1 day</b>
9. <i>From 2008 by Ministerial Decree: Gregorian Calendar New Year, 1 January</i>	<b>1day</b>

*Note: As in all Muslim countries, travellers/businessmen should check the first five Islamic holidays based on the lunar calendar against the indicative dates in the Gregorian calendar. There are many diaries and websites which give such indicative dates – see, for example:*

<http://www.bbc.co.uk/religion/tools/calendar/faith.shtml?muslim>.

Under Article 12, private sector employees are entitled to double pay if they have to work in these public holidays.

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**Article 12 in Somali:**

**Wax-ka-bedelka & kaabista xeerka shaqaalaha rayidka ah: Xeer no.31/2004  
(2008)**

**Qodobka 12aad: Fasaxa Qaran (Public Holidays)**

Sanad walba waxaa u qofka shaqaala ahi leeyahey isugeyn 11 maalmood oo fasaxyada qaran ah (public holidays), oo qofka shaqaalaha ahi uu qaadanayo boqolkiiba boqol (100%) mushaharkiisa, hadii uu shaqeeyo waana sidan:-

1. Ciidal Fidri	Laba(2) maalmood
2. Ciidal Adxa	Laba(2) maalmood
3. Dhalashada Nabiga	Hal(1) maalin
4. Awal Muxaram	Hal(1) maalin
5. Micraaju Nabi	Hal(1) maalin
6. 1da May	Hal(1) maalin
7. 18ka May	Laba(2) maalmood
8. 26da June	Hal (1) maalin